

# redefining

financial recruitment



Our focus is on providing the very best service and highest calibre candidates to the South East's employers. We adapt everything we do to suit the way you work and never compromise on quality.

We also understand that every recruitment decision is vitally important to your business. That's why we're single-minded in not only finding you the people you need to fulfil key roles right now, but in identifying candidates today who will be tomorrow's leaders.

As the region's most established independent financial recruitment specialists, we have an intimate understanding of the South East's businesses and the trends in the local economy. At the same time, our detailed market knowledge can make a real difference to finding the candidate who is absolutely right for your organisation.

A blurred photograph of a modern office entrance with glass doors and a polished floor. Several people are walking through the doors, their figures out of focus. The scene is bathed in a cool blue light. A large, semi-transparent teal shape is overlaid on the left side of the image.

# opening doors

**redefining** financial recruitment

The ultimate in client care

# From owner-managed to FTSE100, Walker Dendle responds to the particular needs of the widest range of businesses in the South East.

**Our values** – our business is committed to achieving results for our clients, our candidates and our own employees. Taking pride in investing in people and passionate about building business partnerships, we are dedicated to preserving an uncompromising level of professionalism in our role as your recruitment partner. Our aim is to continue to offer a truly exceptional service to clients as they continue to expand and grow.

By taking the time to understand both your priorities and the competencies required for the position you're looking to fill, we make finding the right person so straightforward. By taking into account the way you and your organisation work we make sure we fit in perfectly with your processes.

We're passionate about offering a comprehensive service, so we take care to monitor economic trends and their implications for your business and human resource planning. Our proactive approach to talent acquisition affords you access to our network of highly skilled applicants. And we're also committed to keeping up with the latest developments in employment and business law, a guarantee of total compliance for your business.

**The ultimate in client care** – complete compatibility with your organisation and an extensive vision that together save you time, effort and money.

[www.walkerhendle.co.uk](http://www.walkerhendle.co.uk)



# investing in people

**redefining** financial recruitment

We provide the finest candidates across the widest range of financial disciplines and job types, including:

- Senior Finance Executives
- Newly Qualified Accountants
- Part Qualified Accountants
- FP&A
- Finance Business Partners
- Financial & Commercial Analysts
- Tax and Treasury Specialists
- Audit Specialists
- Permanent Appointments
- Interim Managers

Our reputation as the gateway to the best jobs in the region means we attract the best candidates, and so can consistently draw on a pool of superlative people.

We work closely with our candidates, providing career advice and counselling, and we fully understand their needs, skills, ambitions and their suitability to our clients. So we provide you with customised shortlists of quality people who are motivated to add real value to your organisation.



# staying one step ahead

**redefining** financial recruitment

Fully integrated services

Fully-comprehensive consultancy package – our core bespoke service, bringing together clients and candidates for permanent positions or interim placements.

**working  
better  
together**

Walker Dendle has refined its talent acquisition process over the years and provides innovative resourcing and selection solutions that have proved successful with its clients to raise employer branding and target the most relevant candidates, including integrated marketing campaigns and customised talent pool development strategies. We understand intimately the essential competencies and attitudes your business requires through ongoing collaboration with hirers.

[www.walkerdendle.co.uk](http://www.walkerdendle.co.uk)





### **Contingent/Database Search**

Matching your specific criteria with our database of carefully screened candidates.

### **”Branded” Advertising**

We select suitable media for direct marketing campaigns and provide advertising design and copywriting, then monitor the response and hand-pick the very best of the applicants.

### **Executive Search & Selection**

From a detailed job brief, we identify and approach the cream of today’s candidates and produce the highest possible calibre shortlist.

### **Temporary Placements & Contracts**

Helping make our clients successful with their flexible staffing programmes, we provide the very best short or long term interim workers.

### **Psychometric Testing**

Personal profiling of potential applicants carried out by a leading human resource solutions provider.

### **Walker Dendle Salary & Benefits Survey**

Our regional survey gives our clients invaluable information about the benefits packages being offered in the South East.

### **Bespoke Salary & Benefits Research**

We are happy to provide specific remuneration information and reward analysis upon request.

A consistent vision in recruitment

Since Walker Dendle's launch in 1999, we've changed perceptions of employers and financial specialists in the South East, proving there are quality opportunities and people available throughout the region.

Our award-winning service has focused consistently on our original principles of supporting our clients and candidates with truly exceptional service and a unique long-term vision.

We'd like to show you how Walker Dendle can add value to your business, too.  
Contact us by calling **020 8408 9999** or e-mailing **info@walkerdendle.co.uk**

[www.walkerdendle.co.uk](http://www.walkerdendle.co.uk)



# forging real partnerships

**redefining** financial recruitment



**walkerdendle**  
financial recruitment